



BOARD HIGHLIGHTS

August 17, 2016 School Board Meeting

Executive Session(s) held in the Board Conference Room as listed:

- *Wednesday, July 20, 2016 – During the Combined Monthly Meeting from 8:30 PM to 8:36 PM and following the meeting from 8:40 PM to 9:30 PM both for personnel matters.*
- *Wednesday, August 3, 2016 – Following the Personnel & Policy Committee Meeting from 10:03 PM to 10:25 PM for legal matters.*
- *Wednesday, August 10, 2016 – Full Board Executive Session from 7:55 PM to 8:44 PM for personnel matters.*
- *Monday, August 15, 2016 – Following the Work Session from 8:35 PM to 9:02 PM for personnel matters.*

➤ Board Operations

- Election of 2016 PSBA Officers Failed – 8 Members Voted No to Entire Group and Mr. Paolucci was absent. *(Votes to be Electronically Cast by the Board Secretary During Open Voting Period of 8/15 – 10/3/2016) * Endorsement by PSBA Leadership Development Committee*
 - ✓ Election of PSBA President-Elect: Michael Faccinetto * - *Bethlehem Area SD (Northampton Co.)*
 - ✓ Election of PSBA Vice President: David Hutchinson* - *State College Area SD (Centre Co.)*
 - ✓ Election of Five (5) PSBA Insurance Trustees as Listed with Ending Terms:
 - *Trustee Term Ending 12/31/2018: William S. LaCoff, - Owens J. Roberts SD (Chester Co.)*
 - *Trustees Terms Ending 12/31/2019: Kathy K. Swope - Lewisburg SD (Union Co.) and Mark B. Miller - Centennial SD (Bucks Co.)*
 - *Trustees Terms Ending 12/31/2017: Marianne L. Neel - West Jefferson Hills SD (Allegheny Co.) and Michael Faccinetto * - Bethlehem Area SD (Northampton Co.)*

➤ Policies

- Second Reading and Adoption – Revised Policy #313 – Administrative Employees – Evaluation of Administrative/Confidential Employees
- Second Reading and Adoption – Revised Policy #324 – Administrative Employees – Personnel Files
- Second Reading and Adoption – Revised Policy #424 – Professional Employees – Personnel Files
- Second Reading and Adoption – Revised Policy #524 – Classified Employees – Personnel Files
- Second Reading and Adoption – Revised Policy #609 – Finances – Investment of District Funds
- Second Reading and Adoption – Revised Policy #808 – Operations – Food Service
- Second Reading and Adoption - New Policy #823 – Operations - Naloxone
- Second Reading and Adoption - New Policy #827 – Operations – Conflict of Interest
- Second Reading and Adoption - New Policy #916 – Community – Volunteers
- Second Reading and Adoption – Revised Policy #008 – Board Operations – Line Staff Chart
- First Reading– Revised Policy #004 – Local Board Procedures – Membership
- First Reading– Revised Policy #811 – Operations - Bonding

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

➤ **Buildings & Grounds**

- Approved Contracting Services of **Petrus Engineering**, New Castle, PA in the Amount of **\$12,500** for Plan Development and Project Management of Upgrading of Detention Pond at Reynolds Elementary School Central Heating & Plumbing, New Castle, PA for HVAC (Air Make up Unit) - \$39,893

➤ **Educational Programs/Student Activities**

- Approved Agreement to Participate Between Midwestern Intermediate Unit IV Cyber Service and RSD, Effective 8/1/2016 through 6/30/2018, Cost = Annual Membership Fee (\$12,750) Plus Costs for Student Course Fees as Listed in Agreement
- Acknowledged Booster Clubs and Officers for 2016-17 School Year
- Approved RHS and RES Faculty Handbooks for 2016-17 School Year
- Approved AmeriCorps Service Program at Reynolds Elementary School for 2016-17 School Year with Four (4) AmeriCorps Service Worker Positions
- Waived 2016-17 Tuition Fees for Non-resident Grade 12 Student ID #10001991 to Complete Senior Year as per Policy 202.1 - Pupils – Tuition Students
- Approved Mercer County Behavioral Health Commission, Inc. Agreement for Services for 2016-17 School Year

➤ **Finance**

- Approved Mini Van Bid from **Shenango Honda** of Hermitage, PA for **2016 Honda Odyssey LX** in the Amount of **\$24,685.92**
- Authorized Disposal of Obsolete Equipment/Books at Reynolds Elementary School: 16 Texas Instruments Calculators #15, 3 Texas Instruments Calculators #S1106F, and 606 Elementary Grade Level Books
- Approved Reynolds School District Breakfast/Lunch Prices for 2016-17 School Year:
 - Breakfast:* Student – FREE (2015-16 SY – FREE)
 - Lunch:* Elementary Students – FREE (2015-16 SY - FREE)
 - Secondary Students – FREE (2015-16 SY - FREE)
 - Adult – \$3.25 (2015-16 SY - \$3.25)
 - *Double Lunches: Secondary- \$2.25 / Elementary- \$2.00*
 - *Extra Entrees: Secondary- \$1.75 / Elementary- \$1.00*
 - *Snacks and A la Carte Items are not included and sold on a cash basis.*
 - *No student charges will be permitted.*
- Approved Mercer County Head Start / Pre-K Counts Letters of Agreement for Head Start and Pre-K Counts Classroom Rentals and Contract to Purchase Meals at Reynolds Elementary School for 2016-17 School Year with Type “A” Lunch Costs Set @ **\$2.75** (No Increase) and Breakfast @ **\$1.35** (No Increase), [137 Estimated Servings]
- Approved Meal Contract between Reynolds School District and Keystone Education Center, Keystone Adolescent Center and Keystone Female Services, Greenville, PA for 2016-17 School Year: Estimated 135 Breakfasts @ **\$1.50/ Meal** - (No Price Increase) and Estimated 235 Lunches @ **\$2.75/ Meal** - (No Price Increase)
- Reviewed Pennsylvania State Tax Equalization Board Report (Attached for Information; Objections Due On or Before October 18, 2016):
 - Total 2015 Market Value - \$334,474,358*
 - 2015 Market Value Changes = [+ 0.34%]*
 - (2014 = \$333,325,487)*
- Approved Tax Exonerations/Additions for Tax Year 2016:
 - Delaware Township – Real Estate Additions \$ 279.40
 - Delaware Township – Real Estate Exonerations (\$ 161.92)
 - West Salem Township – Per Capita Additions \$ 190.00

- Approved Technology Costars Quotes as Listed to be Paid through Capital Funds:
 - **TimeClock Plus Professional** by **Data Management, Inc.**, San Antonio, TX for Employee Time Clock Hardware, Software and Licensure in the Amount of **\$25,880**
 - **Nimble CS215 Storage Device** from **synergIT, Inc.**, Pittsburgh, PA, in the Amount of **\$39,143**
 - **Virtualization Project Work** by **synergIT, Inc.**, Pittsburgh, PA, for 3 New HP DL360 Servers (\$29,543), new VMware Essentials Plus 6.x Cluster (\$5,563), Professional Services (\$14,000) and Nimble Storage SAN in the TOTAL Project Amount of **\$49,106**
- Approve Amendments to the Midwestern Health Combine Health Insurance Consortium Agreement as per Resolution, Effective Upon Approval of 2/3 of Participants

➤ **Personnel**

- Approved Leave of Absence:

Employee: Gold, Patricia, Greenville, PA – *Extended Unpaid Leave of Absence*
 Leave: Unpaid LOA per RESPA CBA Article XII, Section B
 Position: HS Custodial/Maintenance Employee
 Effective: Extended from 7/26/2016 through 10/10/2016

- Approved Not Filling the Following Positions for 2016-17 School Year through Attrition Due to Budgetary Constraints; District to Reassess During 2017-18 Budget Review: Elementary & Secondary Assistant Principal Positions
- Eliminated 6 Hr./Day District Food Service Worker Position through Attrition (Mrs. Carr's Retirement) and Create 4 Hr./Day District Food Service Worker Position, Effective Immediately
- Approved Regular and Substitute Transportation Driver/Aide List for 2016-17 School Year
- Approved Employment(s)/Change of Position(s):

Employees: Emerick, Lonnie and Sanker, Larry (*Supplemental Employment*)
 Position: Industrial Arts Teachers Working on Design & Manufacturing Course/Program Development
 Salary: REA CBA Curriculum Rate: \$24/Hr. through 6/30/16; \$24.50/Hr. on/after 7/1/2016
 Effective: During Summer of 2016

Employee: Miller, Melissa, Greenville, PA (*Additional Part-time Position*)
 Position: Half-time Secondary English/Language Arts Teacher (*Ms. Thomas's Vacancy*); in Addition to Half-Time Secondary German Teacher Position
 Salary: REA CBA Step 7 - \$58,156/Yr. plus Master's Stipend
 Effective: August 24, 2016

Employee: Landfried, Nicole, Greenville, PA (*Employ*)
 Position: Elementary Special Education Teacher (*Ms. McCloskey's Vacancy*)
 Salary: REA CBA Step 13 - \$47,506/Yr.
 Effective: August 24, 2016

Employee: Bielobocky, Lynn, Greenville, PA (*Additional Part-time Position*)
 Position: Long-Term Substitute Transportation Courier/Driver/Aide *in Addition to Food Service Position (Mrs. Kindig's LOA)*
 Salary: \$9.25/Hr. for Approx. 3 Hrs./ Day
 Effective: 08/26/2016 though a Date to be Determined Ending on or before 06/02/2017

- Approved Realignment of Approved Mentor Teachers for New Teacher Induction for 2016-17 School Year, Salary - \$650/Yr.:
 - Shalenberger, Beth – for Ms. Landfried, ELEM Special Education – 5th Gr. Learning Support
 - Winck, Cheri – for Mrs. Shearer, ELEM Special Education – 3rd Gr. Learning Support
 - Donaldson, Lisa – for Mrs. Eastlick, ELEM Special Education – Multi Category Classroom
- Approved AmeriCorps Service Worker at Reynolds Elementary School for 2016-17 School Year with Three (3) More To be Determined: Shipton, Sierra, Greenville, PA – Year 2

- Approved Additions to Extracurricular Athletics/Activities Advisors and Coaches List - **2016-17** Athletic/Activity Season Year:
 - Burns, Brittany, Fredonia, PA – Assistant Volleyball Coach, Salary – Level A (\$1,911)
 - Watson, Kimberli, Sharon, PA – Academic Competitions Advisor, Salary – Level A (\$1,120)
 - Gill, Daniel, Greenville, PA – Volunteer Football Coach, *No Salary Provision*
- Approved Additions to 2016-17 Substitute Teacher List, Salary Set at \$100/Day for PA Certified Teachers and \$80/Day for MIU4 Emergency Guest Teachers:
 - Boyles, Frank, Greenville, PA – MIU4 Emergency Guest Teacher
 - Chuba, Stephen, Sharpsville, PA – MIU4 Emergency Guest Teacher
 - Dorman, Ralph, Greenville, PA – MIU4 Emergency Guest Teacher
 - Foore, Carrie, Hermitage, PA – MIU4 Emergency Guest Teacher
 - Kreisel, Cynthia, Hermitage, PA – MIU4 Emergency Guest Teacher
 - Winkler, William, Hermitage, PA – MIU4 Emergency Guest Teacher
- Approved 2016-17 Professional and Support Staffing Charts
- Approved Act 93 Employee Equity Salary Adjustments for Additional Work as Listed, Effective Immediately:
 - Diefenderfer, Elizabeth, Confidential Asst. to the Business Manager - \$2,000 Increase
 - Lumpp, James, Supervisor of Transportation & Child Accounting - \$2,000 Increase

➤ **Transportation**

- Approved Bus Routes and Stops for the 2016-17 School Year (*On File*)
- Approved Annual Resolution Regarding Route Changes for the 2016-17 School Year:

It is hereby resolved that the Reynolds School Board authorizes the Supervisor of Transportation and Child Accounting, with the approval of the Superintendent, to alter bus routes and to add or delete stops for pupils in order to meet both the minimum requirements of the law and school district policy.
- Approved Transportation Contracts for Reynolds School District to Transport Students Outside of the District as Listed for the 2016-17 School Year:
 - Jamestown Area SD – *Estimated at \$37 per Trip to/from Meadow Valley Christian School, Greenville, PA*
 - Sharpsville Area SD – *Estimated at \$56 per Trip to/from Meadow Valley Christian School, Greenville, PA*
- Approved Transportation Services Contract with Erdos Transport Services for Outside District Routes, including Early Intervention, Private, Parochial and Other Public Schools as well as for Students under McKinney-Vento Homeless Act, Effective Retroactively to 7/1/2016 through 6/30/2017

➤ **Meeting Dates**

August 31, 2016	Finance Committee Meeting – 7:00 AM (<i>New</i>)
September 14, 2016	Buildings, Grounds, and Technology Committee Meeting – 6:30 PM
September 14, 2016	Personnel & Policy Committee Meeting – 7:30 PM
September 19, 2016	Academics, Activities & Transportation Committee Meeting – 6:30 PM
September 19, 2016	Reynolds School Board Work Session/Gen. Purposes Mtg. – 7:30 PM
	Executive Session Following the Work Session
September 21, 2016	Reynolds School Board Regular Meeting – 7:30 PM